

Richmond Community Schools

35276 Division * Richmond, Michigan 48062 * (586) 727-3565 * www.richmond.k12.mi.us

BOARD OF EDUCATION

Deborah Michon, President
Angela Pacitto, Vice President
Bridgette Shuboy, Secretary
Danielle Sutton, Treasurer
Kyle Simmons, Trustee
Margaret Teltow, Trustee
Sherri Zube, Trustee

Brian J. Walmsley, Ed.S.
Superintendent

BOARD OF EDUCATION REGULAR MEETING MINUTES

7:00PM, MAY 24, 2021 IN THE MEDIA CENTER OF RICHMOND HIGH SCHOOL

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in Agenda Item [11](#).

1. CALL TO ORDER

Meeting called to order by D. Michon at 7:00 PM.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited by the Board of Education.

3. MISSION STATEMENT

Mission Statement read by B. Shuboy.

4. ROLL CALL

Roll call by B. Shuboy

D. Michon, Present
A. Pacitto, Present
B. Shuboy, Present
K. Simmons, Late with notice
D. Sutton, Absent with notice
M. Teltow, Present
S. Zube, Present

Quorum: 5-2

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

5. APPROVAL OF AGENDA

Motion to approve the amended Agenda by M. Teltow; supported by S. Zube. Adjustments to the agenda for removal of item 10B. from the agenda and changing 14G to develop a committee for the commemoration of a School Building; adding an H for approval of a 3-year agreement for Food Services and the Board of Education of Richmond Community Schools.

Aye: 5

Nay:0

Late with Notice: 1

Absent with Notice: 1

Motion carries: 5-0

6. APPROVAL OF CONSENT AGENDA

Motion to approve the Consent Agenda items as presented by M. Teltow; supported by Shuboy.

Aye: 5

Nay: 0

Late with Notice: 1

Absent with Notice: 1

Motion carries: 5-0

A. Personnel Report

B. Walmsley provided an update on personnel changes.

Resignations and Retirements

Dobbs, Deborah	Director of Transportation	Retirement
Reed, Hailey	Assistant Cook (MS)	Resignation
VanDecar, Kellie	Assistant Cook (HS)	Resignation

New Hires

Matthew, Emily	Childcare Assistant
Misko, Sean *	Football, Varsity Head Coach

*He is currently employed in the District. This is an additional appointment.

Mr. Misko thanked everyone for the opportunity.

B. Board Meeting Minutes

- 05-10-2021 Regular Meeting Minutes
No concerns.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

7. CLOSED SESSION FOR 052421 – A STUDENT DISCIPLINE HEARING PURSUANT TO SECTION 8(B) OF THE MICHIGAN OPEN MEETINGS ACT

Motion by A. Pacitto; supported by B. Shuboy, to go into Closed Session Pursuant to Section 8(b) of the Michigan Open Meetings Act and upon the request of the student’s parent, moved that the Board of Education go into Closed Session for the purpose of conducting a hearing to consider the discipline of a student whose identity is known as Student 052421 – A.

Ayes: 6

Nays: 0

Absent: 1

Motion Carries: 6-0

Closed Session began at 7:08pm and ended at 7:50pm.

8. CLOSED SESSION FOR 052421 – B STUDENT DISCIPLINE HEARING PURSUANT TO SECTION 8(B) OF THE MICHIGAN OPEN MEETINGS ACT

Motion by A. Pacitto; supported by S. Zube to go into Closed Session Pursuant to Section 8(b) of the Michigan Open Meetings Act and upon the request of the student’s parent, I move that the Board of Education go into Closed Session for the purpose of conducting a hearing to consider the discipline of a student whose identity is known as Student 052421 – B.

Ayes: 6

Nays: 0

Absent: 1

Motion Carries: 6-0

Closed Session began at 7:52pm and ended at 8:46pm.

9. BOND UPDATE

- Windows are being put up at Lee Elementary.
- New entrance way at the Middle School is in progress.
- High School entrance way cement is being poured.
- We will likely not have school on June 11th to allow time for the abatement to be done. Communication will go out to parents after Memorial Day.

10. PRESENTATION(S)

A. *Extended COVID-19 Learning Plan (Section 98a)* for the 2020-21 School Year

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

1. Review of Weekly 2-way Interaction Rates
2. Instructional Delivery Discussion
3. **PUBLIC COMMENT** on *Extended COVID-19 Learning Plan*
4. Reconfirm/Amend Instructional Delivery Method

B. Walmsley provided an update:

- We are currently averaging a 99% attendance rate.
- Does not recommend formally changing the plan for instruction.
- Recommends that the Board amends the plan to allow for grade level awards, assemblies and all of the end of the year things.
- Recommends that we remain the same for masks in school for the remainder of our last 12 days left.

PUBLIC COMMENTS:

Colleen Lannoo, mother of a third grade student. Expressed her appreciation for all that the District has done this year. Thanked the District for its time and commitment to students. She spoke about her daughter and the decision for she and her husband to have her daughter return to school. She expressed concerns regarding the effects COVID-19 is having on her daughter and other children, as well as other concerns that she has regarding the government forcing children to wear masks. Hopes that parents, administrators and others Districts will challenge our government leaders to relinquish their control.

Jill Manchik, parent of a first and fifth grader. Expressed concerns regarding uncertainty of the upcoming school year. She would like the Board to review Michigan School Code 380.10 and 380.1307B. She requested that the Board to take a stand to the local State and local Health Department to put an end to the mask mandate and testing mandate.

Ms. Manchik's daughters spoke as well and expressed why they do not like wearing masks and hope that they won't have to wear masks next year.

Nicole Turoski, two sons, one in pre-school and one first grade. She expressed concerns regarding students who are vaccinated to be allowed in school without masks and those who aren't vaccinated being required to wear masks. She expressed concerns regarding students not having access to water during the school day and health risks that wearing masks all day, puts on students.

Amy Stier, parent of first grader. Expressed concerns regarding masks being required for children and anticipated changes in rules allowing vaccinated students in school without masks and unvaccinated students being required to wear masks. She also expressed scenarios for pulling her child from Richmond Community Schools next year.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

Ashley Marcial, expressed concerns regarding the upcoming school year. She urges the Board to take back control of our District and stand up for our school and the community.

Corey Hostetter, expressed concerns regarding the requirement of masks and recent studies on children and COVID-19. She expressed that her children will not attend school if masks, testing and vaccinations are required.

Beth Stemmerich, has two children in Richmond. Expressed concerns regarding her children's grades suffering this year. She is asking the Board to stand with parents regarding masks, before next school year.

Shelby Paul, parent of 1st grader and she is also a first responder. Expressed concerns regarding masks and their effects on student's mental health, the potential requirement of kids to be vaccinated and how kids how are suffering academically. She requested for the Board to support many other schools in the State and say no, we are going to allow parents and teachers to make the decision for themselves.

Hostetter (student), expressed how she feels about wearing masks and how it has affected her and that she wants to have a normal school year.

B. FY2022 Budget Projections/Assumptions Discussion

B. Walmsley and Tammy Schadd provided a budget update.

T. Schadd

- Two things were added: 1) MISD Enhancement Millage revenue increase by approximately \$70,000; 2) Added the EMT program to expenses approximately \$40,000
- Updated comparison sheet (included in Board packet)
- Revenue currently exceed expenses by about \$32,000

B. Walmsley

Recap

- With this plan, it we have 4 sections of kindergarten and 5 sections of the other grade levels, adds a fifth section of 4th grade and an additional teacher at the High School, plus all the other things discussed. This budget was built based on a \$100/pupil increase, which is the lowest of all three budgets.

Board members raised questions regarding pay to participate, band, art fees and other curriculum supplies that we may need to cover. B. Walmsley to follow up on questions for the Board.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

The budget does not include budgeting for turf, buses or technology. B. Walmsley provided feedback that the turf will be approximately \$80,000/year (\$800,000 over 10 years). B. Walmsley will get numbers together for turf, bus and technology.

11. PUBLIC COMMENT

Monica Nicolopoulos, requested that the Board watch the meeting from May 26, 2015 at minute mark 57, regarding the plan for computer equipment. She expressed concerns regarding High School laptop replacement. She also inquired regarding funding that was to be set assigned for 4th grade appropriate books for the 4th grade class that came in in 2019. She would like to know where the money went.

Ashley Marcial, raised questions regarding funding that will be taken away. Who is taking the funding away? How is this legal? She'd like to better understand this.

12. SUPERINTENDENT AND LEGISLATIVE UPDATE

Administrative

- Graduation is this Wednesday at Jimmy John's Field
- Upcoming grade level awards is coming up
- 3rd Grade Retention Law was not waived this year. As of today, none of our third graders will be retained.

Legislative

- ESSER II & III funding has not been fully allocated
- The Michigan Department of Health and Human Services are easing up on its mask requirement.

13. ITEMS OF INTEREST FROM THE BOARD OF EDUCATION

A. Pacitto-Thanked parents who spoke at today's meeting and them stepping up for our students and our children.

B. Shuboy-Thanked parents who spoke as well. Raised a question to B. Walmsley regarding other Districts are responding indicating that they are not wearing masks. B. Walmsley clarified based on what he is aware of.

K. Simmons-No items of interest.

D. Sutton-Absent with notice.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

M. Teltow-No items of interest.

S. Zube-Thanked parents who spoke tonight as well.

D. Michon-Thanks parents and young students who stepped up tonight.

14. ACTION ITEMS

A. Approval of amendment to/confirmation of *Extended COVID-19 Learning Plan*

Motion by S. Zube, supported by B. Shuboy to amend the Extended COVID-19 Learning Plan, as discussed, with those amendments discussed, considered, and directed by the Board of Education at the May 24, 2021 Board meeting. This action AMENDS how the plan is logistically implemented but not how instruction is to be delivered, provided an opportunity for parents and/or guardians to provide public comment on the plan, and reported the weekly two-way interaction rates to date.

Ayes: 6

Nays: 0

Absent: 1

Motion Carries: 6-0

B. Resolution Designating Electoral Representative and Candidate Selection for the MISD Biennial Election Meeting

Motion by M. Teltow, supported by S. Zube to direct Sherry Zube as the electoral representative and M. Teltow as the alternative electoral representative for Richmond Community Schools, to cast a vote on behalf of this Board of Education for Theresa Genest at the Macomb Intermediate School District Biennial Election meeting on June 7, 2021, as outlined in the attached resolution.

Ayes: 6

Nays: 0

Absent: 1

Motion Carries: 6-0

C. Approval of Board Resolution for Student 052421 – A Discipline Hearing

Motion by M. Teltow, support by K. Simmons to *that following a Closed Session Student Discipline Hearing, the Board votes to suspend student 052421 – A, consistent with the attached resolution. Through the end of the first quarter of the 2021-22 school ~~day~~ school-year (stated day, corrected to school-year), consistent with the attached resolution.*

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

Ayes: 6
Nays: 0
Absent: 1
Motion Carries: 6-0

D. Approval of Board Resolution for Student 052421 – B Discipline Hearing

Motion by M. Teltow, support by B. Shuboy, that following a Closed Session Student Discipline Hearing, the Board votes to suspend student 052421 – B, consistent with the attached resolution, through the first quarter of the 2021-22 school-year (stated day, corrected to school-year), consistent with the attached resolution.

Ayes: 6
Nays: 0
Absent: 1
Motion Carries: 6-0

E. Approval of 3-Year Agreement between the Board of Education of Richmond Community Schools and Teamsters State, County and Municipal Workers Local 214/Richmond Administrators Association

Motion by S. Zube, supported by B. Shuboy to accept the recommendation of the Superintendent and approve a 3-Year contract between the Board of Education and Teamsters State, County and Municipal Workers, Local 214 - Richmond Administrators Association, as outlined in the attached documentation.

Ayes: 6
Nays: 0
Absent: 1
Motion Carries: 6-0

F. Approval of Superintendent Evaluation Goals and Measurement

Motion by A. Pacitto, supported by K. Simmons to approve the evaluation goals for the Superintendent, as outlined in the attached documentation.

M. Teltow expressed that she doesn't support the goal that "The Superintendent shall continue to improve the quality of written communication disseminated to the public", because we all get them.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

Ayes: 6
Nays: 0
Absent: 1
Motion Carries: 6-0

G. Approval of Commemoration of School Buildings, Facilities and Objects

Based on a review of the Board policy, we are required to go to a committee of three. The presentation will be given to the Committee and the Committee will bring a recommendation to the Board. D. Michon requested volunteers.

M. Teltow, K. Simmons and A. Pacitto volunteered to be on the committee. M. Teltow will reach out to Nick to set up the meeting.

H. Approval of a 3-year agreement for Food Services and the Board of Education of Richmond Community Schools

Motion by S. Zube, supported by A. Pacitto to accept the recommendation of the Superintendent and approve a 3-Year contract between the Board of Education and Food Service Bargaining Unit, as outlined in the attached documentation.

Ayes: 6
Nays: 0
Absent: 1
Motion Carries: 6-0

15. ADJOURNMENT

Meeting adjourned by D. Michon at 10:10pm.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.